



South Bay Force

PLAYER/PARENT AGREEMENT

TERM

The term of this agreement shall be for the 2010-2011 Soccer Season. For teams ages Under 9 – Under 13 the season begins March 1, 2010 and continues through February or March, 2011 depending on the player's age group and/or success of the player's team in State, Regional and National Cup competition. For teams age Under 14 the season begins on March 1, 2010 and is expected to continue through April, 2011 depending on the teams success in their State, National, California or Regional Cup competition. For teams ages Under 15 – Under 19 the season begins June 1, 2010 and continues through April or May, 2011 depending on the player's age group and/or success of the player's team in State, Regional and National Cup competition.

FEES

Once a Player has executed this Agreement and has committed to play for a South Bay Force team for the 2010-2011 season there will be no refunds of any fees if the player decides to leave the Club or is removed from the Club due to disciplinary actions as described on Page 7 of this agreement. The only exception is for a Player who suffers a Season Ending Injury. A Season Ending Injury is defined as an injury that requires a rehabilitation period of six (6) months or longer. If a Player suffers a Season Ending Injury the Player shall receive a refund of any pre-paid Club fees based upon a prorated fee schedule. A note from a medical doctor (MD) will be required to be submitted in order to receive a refund due to a Season Ending Injury.

Failure to make Club Annual Fee payments when due may result in the Player's inability to be issued a Player Card for the 2010-2011 Soccer Season until all Annual Fee Payments have been made. For the 2010-2011 Soccer Season the Annual Fee for ages Under 9 – Under 10 are \$1,425. For ages Under 11 – Under 19 the Annual Fee is \$1,625. The Club Annual Fee includes the following items: player registration with Cal South, participation in the 2010-2011 Coast Soccer League Season, coaching fees, field fees (except as noted below), and partial State, National or California Cup entrance fees. Additional expenses will be incurred during the season that are not included in the Club Annual Fee payment. These expenses include, but are not limited to, team uniform (one pair of shorts, two jerseys, one pair of socks), referee fees, team tournament fees, team travel expenses, Club warm-ups (optional), club bags/backpacks (optional), and field fees for use of synthetic turf fields for team practices.

COACH'S DECISIONS

During the Soccer Season Teams participate in practices, league competition, tournaments, California Cup, State Cup or National Cup. The Coaches will make decisions on Player selections, game lineup, Player positions, amount of playing time, tournament participation, etc. Players must be positive in fulfilling the role they are asked to perform for the Team at any moment, even if that role has them not playing at all, coming off the bench, or playing a different position. If conflicts or issues arise between a Player and/or his/her parents and the Team then the Team Coach will be responsible for addressing and responding to the conflicts or issues and make decisions for the good of the Team. These decisions will be made in the coach's sole and absolute discretion. The coach's decision will be final. The Player and his/her parents must agree to abide by the decision.

PLAYER EVALUATION AND SELECTION

Current players are evaluated throughout the season during: practices, scrimmages, and games. New players are evaluated during annual tryouts, practices, scrimmages and under game situations.

There are many terminologies used to categorize and describe soccer abilities. Present and potential Team members will be evaluated in four areas.

Four areas of evaluation:

- 1) Mental and Physical Dimension in Defense and Offense (player's work rate in defense and offense)
- 2) Physical Dimensions in Defense (player's soccer strength in defense and player's soccer speed in defense)
- 3) Technical Competence and Tactical Awareness in Offense (player's skills, reading, runs in offense)
- 4) Physical Dimensions in Offense (player's soccer strength and speed in offense)

Priority will be given to the Areas of Mental and Physical because they are the foundation upon which the Area of Technical and Tactical achieve highest productivity in the game of competitive soccer.

If you have any questions about the meaning of these terms, please ask the Coaches. The Coaches will base their decisions solely on the four areas of evaluation and they are responsible to make decisions for the good of the Club and Team. Politics, friendships, personal relationships, and financial contribution to the Club or Team will not enter into these decisions.

Your understanding here is important, for just as Players have the freedom to select a soccer Club without unfair pressure and with a full understanding of what is expected, the Coach needs the same freedom to work objectively. There will not always be agreement on issues as sensitive as Player evaluation and selection. We hope you will respect the Coach's attempt to be objective in these matters.

TRYOUTS

Club tryouts will be held annually and are open to all Players who meet the age requirements for the Teams in question. Each prospect will be given a fair opportunity to make a team within the Club. The Club will announce the open tryouts to inform the public of the specific tryout dates and times. In order to avoid the potential of misleading any Player, the Coach reserves the right to make cuts after the first tryout or to ask certain prospects to remain after the published tryout dates. Evaluations and selections will be based solely on how players perform in the four evaluation areas according to the Coaching Staff. Players will be evaluated by Coaching Staff that includes all coaches with teams in a particular age group as well as the Club Coaching Directors. Evaluations take place during the competitive soccer season (practices and games), as well as during open tryouts. The Club will place players on a team that is best suited to their performance based upon the four areas of evaluation mentioned above. Players may be moved to a team other than the one they played for in a previous season based upon the evaluation process. The decisions of the Coaches are final.

PLAYER COMMITMENT

Before making a commitment to join any Club, we hope that you and your Parents will consider all of your options and choose what will be best for you. Take into consideration your goals and aspirations as a person and as a soccer Player. Once you commit to join the South Bay Force, you agree to abide by the policies of the Club and your Team.

Your commitment is for the 2010-2011 Soccer Season only. You are expected to fulfill your commitment to your team through the end of California, State or National Cup competition. At the conclusion of California, State or National Cup competition your commitment to the Club is over and you are free to leave the Club if you feel it is in your best interest. At the beginning of the next soccer season you are again free to tryout under the same guidelines previously mentioned. Remember, in the event your Team qualifies for Regional or National competition, we expect you to fulfill your commitment to your Team through the end of that competition regardless of your status with the Club for the following season.

We expect our Players and Parents to be ethical, honest and to honor their commitments both verbal and written; therefore you should make your decisions thoughtfully and carefully. Once your commitment is made, the Club expects your full participation and support for the entire Soccer Season. Take into account that when you make your commitment, the Coach may need to inform other potential Players that they did not make the team. Please be sensitive to others and consider your decision carefully.

If you have committed to the Club, the Club will also be ethical and honest, honoring its commitment to you. No Player will be cut from a Team during a Soccer Season unless it is for disciplinary reasons. Decisions regarding temporary suspension from the Club will be made by the Team Coach after carefully consulting with the Director of Coaching for the teams specific age group. Decisions made by the Team Coach and Director of Coaching are final.

As a member of the South Bay Force, you are responsible for your own performance and conduct. Honesty, communication, and reliability are expected at all times. The Club asks that you care about yourself and the sport of soccer. This requires that you maintain a healthy lifestyle and a healthy Team attitude. Any use of drugs, alcohol, or cigarettes is not acceptable to the Club and may result in temporary suspension or even removal from the Club. In addition, our Club will insist you maintain a positive Team attitude and a personal sense of sportsmanship and fair play.

At all Club or Team functions you will be expected to conduct yourself in a respectable manner and to represent the Club and your Team in a positive way.

OLYMPIC DEVELOPMENT TEAMS

During the Soccer Season some Players from the South Bay Force will be given the opportunity and are encouraged to participate in the Cal South Olympic Development Program (ODP). The decision to participate in ODP will be left up to the Player and Parents. Players who are selected for the ODP at State, Regional or National levels will encounter conflicts between Club events and ODP. The ODP policy clearly states that Club always has priority unless your South Bay Force Team Coach decides otherwise.

PLAYER RESPONSIBILITIES

Players must arrive on time with required equipment (cleats, proper South Bay Force uniform, soccer ball, shin guards, etc.) and be ready to practice or play. In order to promote Club and Team unity it is essential that all Players be committed to wearing the designated uniform and colors of the Club in its entirety. Since practicing and playing their best requires undivided attention, there will be no visiting between Players and Parents, family, friends, pets or others (who might cause Players to lose focus on soccer) from immediately before the practice or game until they have been dismissed by the Coach. This includes half-time and the conclusion of games, when Players are expected to get water, then immediately join the Team and Coach for game discussion or Team adjustments. When necessary, Coaches may ask Players to do hard physical workouts immediately following games. When Team responsibilities are over, Players are free to join family and friends.

Nutrition and rest are also the responsibility of the Player. We expect Players to eat nutritious, healthy food in a timely fashion so as not to interfere with performance. If you have questions about which foods are best for performing athletes, please ask the Team Coach.

Rest periods between games may be spent with family members or friends if time and the Coach permit. However, the period between games is not to be seen as a family time, vacation time, or a time to go sightseeing. There will be times when the Coach will require that the Team stay together while waiting for the next game. At other times, the Coach may allow Players to go with family or friends. This decision will be left entirely up to the Coach and he/she is free to reverse any decision at any time if it is in the best interest of the Team. Individual exceptions may be made if the situation warrants but that decision, as well, will be left entirely up to the Coach, whose decision will be final.

Players are expected to conduct themselves in a manner that brings integrity to both their Team and the Club. Excessive Red Cards received will not be tolerated and will be grounds for disciplinary action as described on Page 7 of this agreement.

TEAM TRAVEL

During the course of the Soccer Season, Teams will participate in away games. It is the Player's responsibility to arrange transportation to these games. In most instances Players will be able to arrange travel in conjunction with other Team members. In certain cases, the Team may take trips which require the Team to stay overnight. During overnight trips, all Team members are required to stay at a designated motel or hotel and eat meals as a Team. Player's family members will always be invited to stay at the designated motel or hotel and may be invited to join the Team during Team meals. Final decisions regarding Team travel, including timing of arrival and departure to and from locations (hotels, restaurants, game fields, etc.) will be left entirely up to the Team Coach.

THE PARENTS

Parental support and involvement in the Club are essential. Team Parents must make sure their child attends all possible Club and Team functions (practices, meetings, games, etc.). We understand there will be times when conflicts cannot be avoided and other more important events occur. The Club requires your communication, planning, and understanding so we can minimize conflicts. It is the Club's responsibility to present a periodic schedule to allow time for your planning. When Parents or Players have an unavoidable conflict, the Club expects timely communication to see if the Club or Team can make any necessary adjustments. Final decisions on scheduling and adjustments will be made by the Team Coach after careful consideration of your needs and those of the Club or Team. Since the Club is a non-profit organization we rely on fundraising events in order to raise money to purchase needed equipment and to fund Club scholarships. As such we ask parents to support our events by volunteering to help as well as attending the activities throughout the Soccer Season.

SIDELINE COACHING

There will be no coaching by Parents. No matter how good your intentions are we insist there be no shouting instructions to your child or yelling to officials during games. Your vocal support and positive encouragement are welcome after a good play. "Go" or "Shoot" are interpreted as instructions and as such are not permissible. It is important that Players not be distracted at practices or during games, and that Players are given only one set of instructions by one voice. For this reason, the Club insists the Team Coach be the only voice at all games and practices. No one other than those listed on the official game roster may sit on or near the Team bench before and during games (please respect the space and privacy necessary for the Coach and Team to carry out their game responsibilities). Parents that are unable to abide by this rule will be asked leave the field and may be asked to refrain from attending games.

The first concern of the Club is for the long-term growth and development of your child as a person along with their soccer abilities. There will be times Coaches make decisions and Players are instructed to do things Parents will not understand. Club, Team, and Player development will sometimes be given a greater priority than winning, especially in the years prior to high school. Parents must understand this and conduct themselves in a manner consistent with a healthy Team environment. Remember, playing only to win without taking healthy Club, Team, and Player development into account will not result in a solid foundation upon which your child will be prepared for winning.

At the appropriate moment and time, Parents should feel free to communicate and ask questions about their son or daughter. Please arrange a time that is convenient with the Coach to discuss issues regarding your son or daughter. Immediately before, during and immediately after a game is not considered the appropriate time. Players are encouraged to speak up and communicate for themselves whenever possible.

The South Bay Force believes in and teaches Players the benefit of having Mental Power to guide their intense focus on the game of soccer. We will instruct your son or daughter to ignore adverse conditions such as bad referees, name calling, foul language, rough play, cheating, poor weather, negative behavior by Parents or opponents etc. We expect our Parents to have this same Mental Power.

THE COACH

The Coaches for the South Bay Force are instructed to conduct themselves first as teachers and second as soccer Coaches. Nothing positive will come of the Club's efforts if we produce world-class Players who do not know how to conduct themselves as successful human beings. In this regard you can expect South Bay Force Coaches to conduct themselves as positive role models and display appropriate behavior. Our Coaches recognize they are dealing in an important way with young people and cannot overlook the impact they have on Players' lives.

Coaches are responsible for the conduct of the Team on and off the field whenever the Team is together. We insist our Players are polite, well behaved and respectful. Players and Parents can expect honesty, communication, consistency, and reliability from the Coach. South Bay Force Coaches have been responsible for helping develop numerous high caliber Players. The Club and the Coaches are committed to giving Players the tools and skills to enable them to become as good as their ability, desire, commitment, and effort allow.

Team Coaches are committed to creating an environment that is conducive to the development of quality competitive soccer. The soccer we play will be taken very seriously. We recognize there are things more important in life than soccer. In terms of priority, family and school work come first. However, if the Coaches see you are not willing to put your soccer above other recreational activities during the season, it may affect your playing time and/or your status with the Club. As a member of South Bay Force we expect you to commit to the sport of soccer and your Team as your first recreational activity and priority during the Club season.

Do not expect the Coaches to praise everything you do well. After a time there are things the Coach will come to expect from every Player. There are times when the Coaches will say very little, and times they may yell out instructions. There are times they will be critical of Players, and other times they will be generous with praise. Players and Parents are expected to take constructive criticism along with praise for a job well done, and be able to deal with both.

The Team Coach will be available to provide instruction in soccer for 4-6 hours per Team per week. During the later parts of the season instruction hours will go up due to tournament play (sometimes Saturday and Sunday) and State and National Cup. The Team Coach will attend practices and will coach at games. In situations where conflicts do occur, and they will, the Club will designate a Coach to cover that particular practice or game.

DISCIPLINARY ACTIONS

If disciplinary action is necessary, the following steps may be taken:

1. The Team Coach and/or Director of Coaching for the teams age group will discuss the problem directly and privately with the Player, with the assumption the problem will be corrected immediately.
2. If the problem persists, the Team Coach and/or Director of Coaching for the teams age group will communicate with the Player's Parents to discuss the problem and lack of response on the part of the Player. Parents will have the opportunity to be involved with correction of the problem at this time.
3. If the problem continues, the Team Coach and/or Director of Coaching for the teams age group may temporarily suspend the Player. If the situation warrants, the Team Coach and/or Director of Coaching for the teams age group may recommend to the Board of Directors that the Player be removed from the Club. The Parents will be notified by the Board of Directors of the Team Coach and/or Director of Coaching for the teams age group recommendation.
4. The Parents of any Player recommended for removal from the Club may request to meet with the Executive Board of Directors and the Director of Coaching for the teams age group.

Any Player or Parent who is disruptive and or abusive to teammates, opponents, coaching staff or referees or who in any way brings dishonor to the South Bay Force may be removed from the Club. The Player and Parent will be required to appear at a disciplinary hearing before the South Bay Force Board of Directors. Our desire is to work in a positive, constructive way with our Players and their families. Everyone has problems from time to time and we will make every effort to work with you to help solve the problems you may have. After we have exhausted all efforts to solve the problem, we will be left with little choice other than to pursue disciplinary action as outlined above.

I HAVE READ THIS PLAYER/PARENT AGREEMENT AND I AGREE TO ABIDE BY THE POLICIES OF THE SOUTH BAY FORCE FOR THE 2010-2011 SOCCER SEASON. AT THE END OF THIS SEASON MY COMMITMENT IS COMPLETE AND I AM FREE TO PLAY FOR ANOTHER TEAM IF I SO CHOOSE. LIKEWISE, THE CLUB'S COMMITMENT TO ME IS COMPLETE AT THE END OF THIS SEASON. I AM FREE TO ATTEND OR TO DECIDE NOT TO ATTEND OPEN TRYOUTS FOR NEXT YEAR'S TEAM.

Player: _____ DATE _____

Parent or Guardian: _____ DATE _____

Parent or Guardian (Printed Name): _____

Team Coach: _____ DATE _____

Team Name: _____

This completed form must be returned to your Team Manager, prior to the issuance of a 2010-2011 Cal South Player Card.